

## 2.6 TERMINATION OF SERVICE WITHOUT NOTICE

The Company runs Animal Sanctuary's where direct interaction, i.e.; touching, hand feeding or entering the enclosure of animals in the presence of anyone who is not a member of staff or related persons like veterinary staff, is strictly prohibited.

The practice of interaction with wild animals in captivity is extremely risky and irresponsible, and where it is absolutely necessary to do this, it may only be done under strict management supervision, without distractions like cell phones and never in the presence of visitors.

Failure to adhere to this policy/protocol will be a dismissible offence.

*I have read and understand this Basic Corporate Policy, as well as the foregoing paragraphs pertaining to the animal interaction in view of the public with any sanctuary animals and of the consequences related to such actions. I agree not to compromise the rules in this regard, and accept that I will be dismissed without notice or severance pay if it comes to the attention of the shareholders or the COE or any office bearer of the company or its holding company, that this animal interaction protocol has been broken.*

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NAME and SIGNATURE of the EMPLOYEE